

## Best Practices Consequence Chart for Student Infractions (K-8)

**These are the recommended consequences however each case is subject to change based on the many variables of each incident.**

Infraction	Examples	First Infraction	Second Infraction	Repeated Infractions
<b>1. Disruptive Behavior</b>	Talking out of turn, interrupting class, making unnecessary noise	- Verbal redirection - Loss of privilege (e.g., recess)	- Parent contact - Reflection sheet - Time-out	- Conference with teacher/parent - Behavioral contract - Counselor referral
<b>2. Insubordination /Disrespect</b>	Refusing to follow directions, talking back, disrespectful language	- Verbal warning - Restorative conversation	- Parent contact - Apology letter - Time-out	- Meeting with principal - Loss of privilege - Restorative action (e.g., repairing harm)
<b>3. Minor Physical Aggression</b>	Pushing, shoving, rough play	- Verbal warning - Time-out	- Parent contact - Apology letter - Restorative session (with involved students)	- Counselor referral - In-school suspension (1 day)
<b>4. Bullying/ Harassment</b>	Name-calling, taunting, spreading rumors, exclusion	- Verbal redirection - Written reflection - Parent contact	- Parent meeting - Behavior plan - Loss of privileges	- Principal meeting - Suspension (in-school or out) - Anti-bullying intervention

**All consequences are subject to teacher and principal discretion**

## Best Practices Consequence Chart for Student Infractions (K-8)

Infraction	Examples	First Infraction	Second Infraction	Repeated Infractions
<b>5. Property Damage/ Vandalism</b>	Defacing school property, damaging others' belongings	- Restorative practice (repairing damage) - Parent contact	- Parent meeting - Loss of privileges	- Financial restitution - Suspension (in-school)
<b>6. Inappropriate Use of Technology</b>	Misuse of school devices, accessing prohibited websites	- Verbal redirection - Temporary loss of device	- Parent contact - Technology privileges revoked	- Meeting with parent/teacher/principal - Suspension from devices
<b>7. Dishonesty</b>	Lying, cheating, plagiarism	- Verbal warning - Apology letter	- Parent contact - Loss of privilege - Re-do assignment with integrity	- Conference with parent and teacher - Behavior contract
<b>8. Chronic Tardiness/ Absenteeism</b>	Frequently late or missing school without valid reason	- Verbal warning - Parent notification	- Parent meeting - Attendance plan	- Referral to counselor - Meeting with principal
<b>9. Threats or Intimidation</b>	Threatening violence or intimidation of peers	- Immediate removal from situation - Parent contact - Counselor referral	- Principal meeting - Suspension (in-school) - Behavioral plan	- Extended suspension - Possible involvement of authorities

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## Best Practices Consequence Chart for Student Infractions (K-8)

Infraction	Examples	First Infraction	Second Infraction	Repeated Infractions
<b>10. Serious Physical Aggression/ Fighting</b>	Punching, kicking, physical altercations	<ul style="list-style-type: none"> <li>- Immediate removal from situation</li> <li>- Parent contact</li> <li>- Principal meeting</li> </ul>	<ul style="list-style-type: none"> <li>- Suspension (in-school or out)</li> <li>- Conflict resolution counseling</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Possible expulsion hearing</li> <li>- Referral to authorities (if serious)</li> </ul>

### Serious Infractions (K-8)

Infraction	Examples	First Infraction	Second Infraction	Repeated/Severe Infractions
<b>1. Fighting/ Physical Assault</b>	Punching, hitting, physical attacks on another student or staff	<ul style="list-style-type: none"> <li>- Immediate removal from situation</li> <li>- Parent contact</li> <li>- In-school suspension (1-3 days)</li> <li>- Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Parent meeting</li> <li>- Behavior plan</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension (5+ days)</li> <li>- Principal, parent, and counselor meeting</li> <li>- Possible expulsion hearing</li> </ul>
<b>2. Weapons Possession</b>	Bringing knives, firearms, or any dangerous items to school	<ul style="list-style-type: none"> <li>- Immediate removal from class</li> <li>- Confiscation of weapon</li> <li>- Parent contact</li> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Police involvement (as required by law)</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Principal meeting</li> <li>- Risk assessment and counseling</li> </ul>	<ul style="list-style-type: none"> <li>- Possible expulsion</li> <li>- Authorities notified</li> <li>- School board involvement</li> </ul>

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## Best Practices Consequence Chart for Student Infractions (K-8)

Infraction	Examples	First Infraction	Second Infraction	Repeated/Severe Infractions
<b>3. Drug/Alcohol Possession or Use</b>	Possession, use, or distribution of illegal substances	<ul style="list-style-type: none"> <li>- Immediate removal</li> <li>- Parent contact</li> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Counselor referral</li> <li>- Police notification (if necessary)</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Drug/alcohol education program</li> <li>- Behavior contract</li> </ul>	<ul style="list-style-type: none"> <li>- Expulsion recommendation</li> <li>- Law enforcement involvement</li> <li>- School board hearing</li> </ul>
<b>4. Vandalism/Property Damage</b>	Deliberate destruction of school property or others' belongings	<ul style="list-style-type: none"> <li>- Parent contact</li> <li>- Restorative action (repairing damage or restitution)</li> <li>- In-school suspension (1-3 days)</li> </ul>	<ul style="list-style-type: none"> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Restitution required</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Possible legal consequences</li> <li>- Possible expulsion</li> </ul>
<b>5. Theft</b>	Stealing school property or personal belongings	<ul style="list-style-type: none"> <li>- Parent contact</li> <li>- Restorative practice (returning items or restitution)</li> <li>- In-school suspension (1-3 days)</li> </ul>	<ul style="list-style-type: none"> <li>- Out-of-school suspension (up to 3 days)</li> <li>- Restitution required</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Possible expulsion</li> <li>- Police involvement</li> </ul>

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## Best Practices Consequence Chart for Student Infractions (K-8)

Infraction	Examples	First Infraction	Second Infraction	Repeated/Severe Infractions
<b>6. Sexual Harassment/Misconduct</b>	Inappropriate comments, gestures, or physical contact of a sexual nature	<ul style="list-style-type: none"> <li>- Immediate removal</li> <li>- Parent contact</li> <li>- In-school suspension (1-3 days)</li> <li>- Counselor referral</li> <li>- Apology letter and restorative conference</li> </ul>	<ul style="list-style-type: none"> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Behavior contract</li> <li>- Ongoing counseling</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Sexual harassment education</li> <li>- Possible expulsion</li> <li>- Authorities notified</li> </ul>
<b>7. Bullying (Severe or Ongoing)</b>	Severe, repeated bullying, cyberbullying, harassment	<ul style="list-style-type: none"> <li>- Immediate removal from situation</li> <li>- Parent contact</li> <li>- In-school suspension (1-3 days)</li> <li>- Restorative session (victim included if appropriate)</li> </ul>	<ul style="list-style-type: none"> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Behavior plan</li> <li>- Ongoing counseling</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Expulsion hearing (for extreme cases)</li> <li>- Anti-bullying program</li> </ul>
<b>8. Threats of Violence</b>	Threatening harm to students, staff, or the school (verbal or written)	<ul style="list-style-type: none"> <li>- Immediate removal from situation</li> <li>- Parent contact</li> <li>- Out-of-school suspension (1-5 days)</li> <li>- Risk assessment</li> <li>- Police involvement if necessary</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Restorative conference</li> <li>- Behavior contract</li> </ul>	<ul style="list-style-type: none"> <li>- Expulsion hearing</li> <li>- Law enforcement involvement</li> <li>- Ongoing counseling</li> </ul>

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## Best Practices Consequence Chart for Student Infractions (K-8)

Infraction	Examples	First Infraction	Second Infraction	Repeated/Severe Infractions
<b>9. Arson</b>	Setting fire to school property or endangering others by fire	<ul style="list-style-type: none"> <li>- Immediate removal</li> <li>- Parent contact</li> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Restorative action</li> <li>- Police and fire department involvement</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Risk assessment</li> <li>- Restitution and community service</li> </ul>	<ul style="list-style-type: none"> <li>- Expulsion recommendation</li> <li>- Law enforcement and school board involvement</li> </ul>
<b>10. Hate Speech/Discrimination</b>	Use of racial slurs, discriminatory language or actions	<ul style="list-style-type: none"> <li>- Immediate removal</li> <li>- Parent contact</li> <li>- In-school suspension (1-3 days)</li> <li>- Restorative conversation and diversity education</li> </ul>	<ul style="list-style-type: none"> <li>- Out-of-school suspension (up to 5 days)</li> <li>- Behavior plan</li> <li>- Counseling and education program</li> </ul>	<ul style="list-style-type: none"> <li>- Extended suspension</li> <li>- Expulsion hearing</li> <li>- Ongoing intervention programs</li> </ul>

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